services, have been underfunded, requiring employers who seek assistance to wait up to 2 years for assistance. The Clinton administration has endorsed the codification of the consultation grants program.

The fifth and last provision of the bill would codify another mark of the new OSHA-elimination of the use of inspections, citations, and penalties as performance measures for in-

spectors and their supervisors.

The Small Business OSHA Relief Act codifies the positive changes to OSHA on which the Clinton administration and we agree, so that we can build on those and continue to work constructively to create a truly new OSHA.

I welcome my colleagues' support and cosponsorship of the Small Business OSHA Relief Act of 1996.

TAX DAY

HON. RON PACKARD

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Monday, April 15, 1996

Mr. PACKARD. Mr. Speaker, today millions of Americans will scramble to file their taxes. My Republican colleagues and I are fighting hard to ensure that all Americans keep more of their hard earned money.

Taxpayers deserve relief now. That is why my colleagues in both the House and the Senate passed the Contract With America's tax relief plan. Americans need tax reform, but that will not happen overnight. While we consider tax reform in Congress, there are a number of things we have done to lift the burden from America's families and encourage economic growth. We passed a \$500 child tax credit for families. We provided capital gains tax relief. We expanded IRA's, just to name a few. Unfortunately, President Clinton vetoed the Republican plan. With the stroke of a pen he vetoed pro-family, projob tax relief.
In spite of the President's veto, we must

continue to do what is right for America. The protaxpayer agenda we begin to consider today is a tremendous step in the right direction. The tax limitation amendment, by requiring a two-thirds vote to raise taxes, will reign in escalating taxes. It will finally put an end to the roller coaster ride of the IRA's tax code and return fiscal responsibility to Washington. Almost every State that has implemented tax and spending limitations has witnessed below average growth is State spending and higher than average economic growth.

As Daniel Webster Said, "An unlimited power to tax involves, necessarily, the power to destroy." Mr. Speaker, my Republican colleagues and I are committed to protecting America's families from tax-and-spend Washington. Americans not only need tax protection they need tax relief.

A TRIBUTE TO ALLEN "BUD" **SPENCER**

HON. JERRY WELLER

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES Monday, April 15, 1996

Mr. WELLER. Mr. Speaker, today, I'd like to honor Allen "Bud" Spencer for his 27 years of

dedicated service as director of Twin Oaks Savings Bank. While we wish him well in his retirement, his commitment and hard work will be greatly missed.

Mr. Spencer's long career started in World War II where he served as a tank commander and platoon leader in the 745th Tank Battalion of the First Infantry Division or "The Big Red One "

His length of service can be noted in the number of battles he fought in: Normandy Beachhead, St. Lo Breakthrough, Falaise Pocket, Battle of Mons, Seigfried Line, Battle of Aachen, Hurtgen Forest, Battle of the Bulge, Roer and Rhine, Remagen Bridgehead, Ruhr Pocket, and Harz Mountains.

For his bravery and patriotism, Mr. Spencer received the Silver Star, two Bronze Stars, the Purple Heart, and a battlefield commission. Thank you for your service to our Nation.

Mr. Spencer also gave to his community. After the war he owned and operated Spencer's Insurance and subsequently was elected director of Marseilles Building & Loan in 1969 where under his guidance the business prospered and flourished. In 1976, he was elected president and chairman of the board and under his leadership a new bank building was constructed and consumer loans, ATM cards, and checking accounts were added.

Mr. Spencer, thank you for your dedication and devotion to not only your country, but your community, neighbors, friends, and family. You will be missed.

A TRIBUTE TO ROLLAND E. ALEXANDER II

HON. JERRY LEWIS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 15, 1996

Mr. LEWIS of California. Mr. Speaker, I would like to bring to your attention the fine work and outstanding public service of CSM Rolland E. Alexander II. Alexander will be recognized at a celebration in his honor on April 20 as he retires after nearly 40 years in the California Army National Guard.

CSM Alexander is a third generation Californian and was born in San Francisco. A graduate of Rio Hondo College, he is also a second generation national guardsmen following his father's service in World War I. CSM Alexander enlisted in 1957 as a member of Battery C, 215th Field Artillery, 40th Armored Division, now designated as Battery C, 2d Battalion, 144th Field Artillery, 40th Infantry Division (Mechanized). In his civilian capacity Alexander works as a technical consultant in marketing services for the Southern California Edison

While assigned to the battery, CSM Alexander has served in a number of positions including cannoneer, gunner, section sergeant, and chief of firing battery. Over the years, he has served in a variety of capacities and has served as CSM of Detachment 3, State Area Command, Los Alamitos Armed forces Reserve Center, Los Alamitos, CA, since December 1993.

CSM Alexander has been recognized for his service and is the recipient of numerous commendations including the Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal, California Commendation Medal, California Medal of Merit, Good Conduct Medal, California State Service Medal. the Order of St. Barbara, and others.

CSM Alexander is currently the president of the Sergeants Major Association of California, life member of the California Enlished Associaton of the National Guard of the United States, the National Guard Association of California, National Rifle Association, California Rifle and Pistol Associaton, and many other civic oriented associations.

Mr. Speaker, I ask that you join me, our colleagues, CMS Alexander's family, and many friends in honoring him for his years of dedicted service. After serving our State and country well for nearly 40 years, it is only appropriate that the House recognize CSM Alexander today as he begins his well deserved retirement.

RECOGNITION OF WILLIAM H. **BOWERS**

HON, JOHN P. MURTHA

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 15, 1996

Mr. MURTHA. Mr. Speaker, I would like to say a few words of congratulations and thanks to a distinguished member of the community in my district. A lifetime member of American Legion Post 57, and the most recent Western Vice Commander, William H. Bowers has made numerous outstanding achievements that have greatly benefitted his fellow veterans and citizens in his home county of Indiana.

He has held numerous offices in addition to the American Legion Western Vice Commander. While serving as post commander, Saltsburg, he received the National Americanism Award. He has been honored as Post Commander of the Year in Pennsylvania, as well as Indiana County Veteran of the Year: in addition he has served as Commander of the Indiana County United Veterans, Indiana County Commander, District 27 Commander, District 27 Adjutant, and Vice Chairman of the Citizens Flag Allegiance. He has also been recognized by the ROTC for his many accomplishments.

In addition to being a lifetime member of the American Legion, Commander Bowers is also a member of the VFW Post 7901. Amvets Post 277, and VVA Chapter 286.

Among his many civic contributions are establishing bylaws for the Indiana County United Veterans Advisory Council and serving as chairman of the Indiana County Veterans Memorial Committee. He organized and still serves as the CEO of Boy Scout Troop No. 157 in Saltsburg and manages the Young Township senior legion baseball team. He has also been a guest speaker at the Indiana University of Pennsylvania's sociology department representing VVA Chapter 286.

1991 was a very painful year for us in and near the 12th district of Pennsylvania, when 25 local gulf war soldiers were killed in action. Commander Bowers gave a memorable tribute to those young men and women by organizing a veterans honor guard of over 300 veterans with colors for their funerals. Commander Bowers was also instrumental in having a gulf war honor roll erected on the Indiana County Courthouse lawn, listing all Indiana County

veterans serving in the Gulf.